

Stipend Schedule 2018-2019

Code	Code for shared position	Type of Stipend and Description	Total # of Positions (Headcount) per Campus	Full Time Position Amount	Shared Position Amount	Submitted by
High School - Academics						
DA	5DA	Academic Decathlon	2	\$6,000	\$3,000	Campus Leader
-	-	AVID Site Coordinator (See Supplemental Pay below)	see below	-	-	-
TB	-	Broadcasting	1	\$2,000	n/a	Campus Leader
CSC	5CS	Coding Sponsor-Campus	1	\$1,000	\$500	Campus Leader
SLL	-	Campus Student Leadership Liaison (HS Only)	1	\$1,500	n/a	Campus Leader
COU	-	Counselor - Lead	1	\$2,000	n/a	Guidance & Counseling
FD	5FD	Department Head (English, Math, Science, Social Studies, Special Ed, Fine Arts, Foreign Language, CTE, PE)	9	\$3,000	\$1,500	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary-Campus	1	\$500	\$250	Campus Leader
DO	5DO	National Honor Society	2	\$2,000	\$1,000	Campus Leader
DD	-	Newspaper/E-News	1	\$1,425	n/a	Campus Leader
KA	-	Night Lab Per AP Section	varies	\$1,500	n/a	Campus Leader
KB	-	Night Labs (2)	varies	\$2,500	n/a	Campus Leader
KC	-	Night Labs (3 or more)	varies	\$5,000	n/a	Campus Leader
NSE	5NS	Nurse Supervisor	1	\$1,000	\$500	Learning Support Svcs
CV	5CV	Octathlon	2	\$3,000	\$1,500	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
PLL	5PL	Professional Learning Lead Teacher (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
DI	-	Speech/Debate	1	\$7,800	n/a	Campus Leader
DIA	-	Speech/Debate Assistant	1	\$4,000	n/a	Campus Leader
DK	5DV	Student Council	2	\$2,300	\$1,150	Campus Leader
ALT	-	Team Lead-Alternative Learning Center (English, Math, Science, Social Studies)	4	\$500	n/a	Campus Leader
TIL	5TI	Technology Integration Champion (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
UL1	5UL	UIL Campus Coordinator	2	\$1,500	\$750	Campus Leader
UL2	-	UIL Coach 1st Event	12 events	\$800	n/a	Campus Leader
UL3	-	UIL Coach 2nd Event	varies	\$400	n/a	Campus Leader
UL4	-	UIL Coach 3rd Event	varies	\$400	n/a	Campus Leader
WEM	5WM	Webmaster-Campus	1	\$1,000	\$500	Campus Leader
DF	-	Yearbook	1	\$1,700	n/a	Campus Leader
High School - School Spirit						
DB	5DB	Cheerleader Varsity	1	\$3,750	\$1,875	Campus Leader
DC	-	Cheerleader JV HS	1	\$1,750	n/a	Campus Leader
DN	DE	Pep Squad	1	\$1,250	\$625	Campus Leader
SCS	5SR	Senior Class Sponsor	1	\$500	\$250	Campus Leader
High School - Fine Arts						
DR	-	Band Director	1	\$16,500	n/a	Fine Arts Dept.
DS	-	Band Director - Assistant	varies	\$9,500	n/a	Fine Arts Dept.
DP	-	Choir Director	1	\$8,000	n/a	Fine Arts Dept.
DQ	-	Choir Director - Assistant	1	\$5,000	n/a	Fine Arts Dept.
DL	-	Drill Team Director	1	\$9,000	n/a	Fine Arts Dept.
DU	-	Drill Team Director - Assistant	1	\$4,500	n/a	Fine Arts Dept.
DTD	-	Drill Team Director participating with Marching Band	2	\$3,000	n/a	Fine Arts Dept.
DTA	-	Drill Team Director-Assistant participating with Marching Band	2	\$2,500	n/a	Fine Arts Dept.
AU	-	Orchestra Director	1	\$6,980	n/a	Fine Arts Dept.
AVA	-	Orchestra Director - Assistant	1	\$4,800	n/a	Fine Arts Dept.
PER	-	Percussion Specialist	1	\$9,500	n/a	Fine Arts Dept.
DH	-	Theatre Director	1	\$5,250	n/a	Fine Arts Dept.
DHA	-	Theatre Director- Assistant	1	\$4,500	n/a	Fine Arts Dept.

***Stipends are paid at a standard amount per pay period unless otherwise noted**

Stipend Schedule 2018-2019

Code	Code for shared position	Type of Stipend and Description	Total # of Positions (Headcount) per Campus	Full Time Position Amount	Shared Position Amount	Submitted by
Middle School - Academics						
AM	5AM	Academic Pentathlon	2	\$1,000	\$500	Campus Leader
-	-	AVID Site Coordinator (See Supplemental Pay below)	see below	-	-	
CSC	5CS	Coding Sponsor-Campus	1	\$1,000	\$500	Campus Leader
FC	5FC	Department Head (English, Math, Science, Social Studies, Special Ed, Fine Arts, Foreign Language, PE)	8	\$2,500	\$1,250	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary-Campus	1	\$500	\$250	Campus Leader
MC	-	Math Counts	1	\$4,000	n/a	Campus Leader
DX	DXS	National Honor Society	2	\$1,500	\$750	Campus Leader
AP	AK	Newspaper/Yearbook	1	\$750	\$375	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
PLL	5PL	Professional Learning Lead Teacher (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SPE	SP5	Speech	1	\$1,500	\$750	Campus Leader
SCM	5DC	Student Council	2	\$1,500	\$750	Campus Leader
TIL	5TI	Technology Integration Champion (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
WEM	5WM	Webmaster-Campus	1	\$1,000	\$500	Campus Leader
Middle School - School Spirit						
AN	AV	Cheerleader	1	\$1,600	\$800	Campus Leader
AO	AW	Pep Squad	1	\$525	\$262.50	Campus Leader
Middle School - Fine Arts						
AS	-	Band Director	1	\$8,000	n/a	Fine Arts Dept.
AT	-	Band Director - Assistant	varies	\$6,000	n/a	Fine Arts Dept.
AQ	-	Choir Director	1	\$4,000	n/a	Fine Arts Dept.
AR	-	Choir Director - Assistant	1	\$2,700	n/a	Fine Arts Dept.
DMS	-	Dance Instructor	1	\$700	n/a	Fine Arts Dept.
AUM	-	Orchestra Director	1	\$4,800	n/a	Fine Arts Dept.
AWA	-	Orchestra Director-Assistant	1	\$3,120	n/a	Fine Arts Dept.
TH	-	Theatre Instructor	varies	\$2,000	n/a	Fine Arts Dept.
Elementary - Academics						
BLI	5BL	Bilingual Stipend	varies	\$4,000	\$2,000	Position based-HR
CSC	5CS	Coding Sponsor-Campus	1	\$1,000	\$500	Campus Leader
DIS	5DI	Destination Imagination Sponsor	1	\$600	\$300	Campus Leader
CDS	5CD	Discretionary-Campus	1	\$500	\$250	Campus Leader
DXE	5DX	National Honor Society ES	1	\$1,000	\$500	Campus Leader
PLL	5PL	Professional Learning Lead Teacher (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SCE	5SC	Student Council	1	\$1,000	\$500	Campus Leader
FA	5FA	Team Leader ES (PreK-5, Spec Ed., Outclass)	8-9	\$1,000	\$500	Campus Leader
TIL	5TI	Technology Integration Champion (paid over 2 partial installments on 12/15 & 6/30 pay dates per predetermined criteria met and submitted)	1	\$3,500	\$1,750	Teacher Development
WEM	5WM	Webmaster-Campus	1	\$1,000	\$500	Campus Leader
Elementary - Fine Arts						
CEL		Choir ES	1	\$750	n/a	Fine Arts Dept.
Elementary - EDGE						
EPB	-	EDGE Principal Sign On Bonus	1	\$3,000	n/a	Position based-HR
ECO	-	EDGE Counselor	varies	\$9,000	n/a	Position based-HR
EMT	-	EDGE Master Teacher (incl. Bilingual & Spc Ed)	varies	\$15,000	n/a	Position based-HR
EMN	-	EDGE Mentor Teacher (incl. Spc Ed)	varies	\$9,000	n/a	Position based-HR
EMB	-	EDGE Mentor Teacher Bilingual	varies	\$10,000	n/a	Position based-HR
ETB	-	EDGE Teacher Bilingual	varies	\$4,000	n/a	Position based-HR
EAA	-	EDGE Asst. Principal Retention (Lump Sum payment by 10/31)	varies	\$3,500	n/a	Position based-HR
EAR	-	EDGE Classroom Aide Retention (Lump Sum payment by 10/31)	varies	\$1,000	n/a	Position based-HR
EIR	-	EDGE Interventionist Retention (Lump Sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR
EMR	-	EDGE Literacy Media Specialist Retention (Lump Sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR
ETR	-	EDGE Teacher Retention (incl. Bilingual and Spc Ed; n/a for Mentor or Master Teachers) (Lump Sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR
ESR	-	EDGE Other Personnel Retention (ADM, EDU, PARA) (Lump Sum payment by 10/31)	varies	\$1,000	n/a	Position based-HR

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Stipend Schedule 2018-2019

Code		Type of Stipend	Positions	2017-2018 Amount		Submitted by
DISTRICT LEVEL						
(Administered by Designated Central Office Departments Only)						
MST	-	Master's Degree-Teacher	varies	\$1,100	n/a	Employee Upload-Records
PHD	-	Doctorate Degree-Teacher	varies	\$2,200	n/a	Employee Upload-Records
CEP	-	Community Engagement Partner (Early Learning Center)	1	\$10,000		
FPE	-	Parent Engagement Facilitator (Early Learning Center)	1	\$3,000		
ACS	-	Academy Sponsor	varies	\$1,500	n/a	Advanced Academics
-	-	AP Coordinators (See Supplemental Pay Page)	see below	-	n/a	Guidance & Counseling
BLE	-	Bilingual Evaluator (Bilingual Diags, LSSP, SLPS)	varies	\$3,000	n/a	Special Ed. Dept.
LSW		Lead Social Worker				Guidance & Counseling
LSR	-	LSSP Retention (Lump sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR
CTS	-	Cooperating Teacher (paid over 2 installments on 1/15 & 6/15)	varies	\$500	n/a	Talent Mgmt. & Dev.
ESL	-	ESL-Teacher Secondary	varies	\$1,000	n/a	Position based-HR
LCC	-	Lead Coordinator-Curriculum		\$3,000	n/a	Teaching & Learning
NBT	-	National Board Certification-Teacher	varies	\$1,000	n/a	Teacher Development
PLW	-	Project Lead The Way Champion	6	\$3,000	n/a	Teaching & Learning
RFS	-	Robotics Facilitator	1	\$3,000	n/a	Teaching & Learning
RSS	5RS	Robotics Sponsor (Identified, approved campuses)	5	\$1,500	\$750	STEM
SEB	-	Special Education-Teacher (ABC & BSS)	varies	\$2,000	n/a	Position based-HR
SET	-	Special Education-Teacher	varies	\$1,000	n/a	Position based-HR
CFS	-	Coding Facilitator	1	\$3,000	n/a	Teaching & Learning
DHF	-	Health Facilitator	1	\$2,000	n/a	Teaching & Learning
JOF	-	Journalism Facilitator	1	\$2,000	n/a	Teaching & Learning
PEF	-	Physical Education Facilitator	1	\$2,000	n/a	Teaching & Learning
SDB	-	Speech/Debate Facilitator	1	\$3,000	n/a	Teaching & Learning
WLF	-	World Language Facilitator	1	\$2,000	n/a	Teaching & Learning
CPO	-	Certified Pool Operator	varies	\$500	n/a	Facilities
MSR	-	MST Trade-Auxiliary (Up to \$1000. Annual certification required)	varies	\$1,000	n/a	Transportation
PCI	-	Police Certification-Intermediate	varies	\$375	n/a	Police Dept.
PCA	-	Police Certification-Advanced	varies	\$750	n/a	Police Dept.
PCM	-	Police Certification-Master	varies	\$1,100	n/a	Police Dept.
LSB	-	Sign On Bonus-LSSP Identified Hard to Fill (Lump Sum payment by 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
MSB	-	Sign On Bonus-Math Secondary (Lump Sum payment by 10/31)	varies	\$1,000	n/a	Position based-HR
SSB	-	Sign On Bonus-Science Secondary (Lump Sum payment by 10/31)	varies	\$1,000	n/a	Position based-HR
DISTRICT LEVEL - Fine Arts						
ART	-	Art Facilitator	2	\$3,000	n/a	Fine Arts
BND	-	Band Facilitator	2	\$3,000	n/a	Fine Arts
CHF	-	Choir Facilitator	2	\$2,000	n/a	Fine Arts
DNF	-	Dance Facilitator	1	\$2,000	n/a	Fine Arts
MUS	-	Elementary Music Facilitator	1	\$3,000	n/a	Fine Arts
AUF	-	Orchestra Facilitator	2	\$2,000	n/a	Fine Arts
TDF	-	Theatre Facilitator	2	\$1,500	n/a	Fine Arts
DISTRICT LEVEL - Career & Technology Student Organization						
CT1	-	CTSO - Lead (paid over 2 partial installments on 12/31 & 6/30 pay dates)	varies	\$1,000	n/a	Career & Technology
CT2	-	CTSO - Assistant (paid over 2 partial installments on 12/31 & 6/30 pay dates)	varies	\$500	n/a	Career & Technology
CT3	-	CTSO - Agriculture (paid over 2 partial installments on 12/31 & 6/30 pay dates)	varies	\$1,750	n/a	Career & Technology
ROC	-	ROTC (paid over 2 partial installments on 12/31 & 6/30 pay dates)	varies	\$3,000	n/a	Career & Technology
CTE	-	Sign On Bonus-CTE Identified Hard to Fill (paid over 2 partial installments on 12/31 & 6/30 pay dates)	varies	\$2,500	n/a	Career & Technology
Speech Pathology						
RSP	-	Speech Pathology Retention Bonus (every 2 Years) (Lump sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR
SPC	-	Speech Pathology-187 work calendar (4 day work week)	varies	\$3,200	n/a	Position based-HR
SPB	-	Speech Pathology-187 work calendar	varies	\$4,000	n/a	Position based-HR
SPD	-	Speech Pathology-210 work calendar	varies	\$4,500	n/a	Position based-HR
SPF	-	Speech Pathology-226 work calendar	varies	\$5,000	n/a	Position based-HR
SPG	-	Sign On Bonus-Speech Pathologist (Lump sum payment by 10/31)	varies	\$1,500	n/a	Position based-HR

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District Level Stipends continued next page

Stipend Schedule 2018-2019

Code		Type of Stipend	Positions	2017-2018 Amount		Submitted by
DISTRICT LEVEL						
(Administered by Designated Central Office Departments Only)						
Brazoria-Fort Bend Regional Day School Program for the Deaf (RDSPD)						
DCA	-	Audiologist-RDSPD	varies	\$1,500	n/a	RDSPD Dept.
ASH	-	ASHA Certified-RDSPD	varies	\$2,000	n/a	RDSPD Dept.
DC1	-	Interpreter for Deaf-Level 1 Certification	varies	\$2,000	n/a	RDSPD Dept.
DC2	-	Interpreter for Deaf-Level 2 Certification	varies	\$2,500	n/a	RDSPD Dept.
DC3	-	Interpreter for Deaf-Level 3 Certification	varies	\$3,000	n/a	RDSPD Dept.
DL4	-	Interpreter for Deaf-Level 4 Certification	varies	\$3,500	n/a	RDSPD Dept.
DC5	-	Interpreter for Deaf-Level 5 Certification	varies	\$4,000	n/a	RDSPD Dept.
DC4	-	Teacher of Deaf-RDSP	varies	\$1,500	n/a	RDSPD Dept.
SLS	-	Sign Language Skills-RDSPD	varies	\$1,500	n/a	RDSPD Dept.
SBI	-	Sign On Bonus-Interpreter for Deaf-RDSPD (Lump sum payment by 10/31)	varies	\$1,000	n/a	RDSPD Dept.

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Stipend Schedule 2018-2019

ATHLETICS

CODE W/O CDL	CODE With CDL	Type of Stipend	Positions per Campus*	STIPEND W/O CDL	STIPEND With CDL	Submitted by
High School						
BAX	BA	Campus Athletic Coordinator	2	\$1,528	\$2,350	Asst Director Athletics
BUX	BU	Baseball Varsity Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BTX	BT	Baseball Varsity Head	1	\$3,250	\$5,000	Campus Athletic Coord
BVX	BV	Baseball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord
BWX	BW	Baseball Sophomore	1	\$1,625	\$2,500	Campus Athletic Coord
BMX	BM	Basketball Varsity	2	\$5,070	\$7,800	Campus Athletic Coord
BNX	BN	Basketball Junior Varsity	2	\$2,925	\$4,500	Campus Athletic Coord
BOX	BO	Basketball Sophomore	1	\$2,308	\$3,550	Campus Athletic Coord
BPX	BP	Basketball Freshman	3	\$1,625	\$2,500	Campus Athletic Coord
CYX	CY	Cross Country HS	2	\$2,600	\$4,000	Campus Athletic Coord
CHX	CHC	Cross Country HS Co-Ed	1	\$3,900	\$6,000	Campus Athletic Coord
BCX	BC	Football Assistant Head	1	\$6,200	\$8,000	Campus Athletic Coord
BDX	BD	Football Varsity Assistant	3	\$4,550	\$7,000	Campus Athletic Coord
BLX	BL	Football Defensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BKX	BK	Football Offensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BFX	BF	Football Junior Varsity Assistant	1	\$4,063	\$6,250	Campus Athletic Coord
BEX	BE	Football Junior Varsity	1	\$4,225	\$6,500	Campus Athletic Coord
BHX	BH	Football Sophomore Assistant	1	\$3,900	\$6,000	Campus Athletic Coord
BGX	BG	Football Sophomore Head	1	\$4,063	\$6,250	Campus Athletic Coord
BJX	BJ	Football Freshman Assistant	3	\$3,770	\$5,800	Campus Athletic Coord
BIX	BI	Football Freshman Head	1	\$3,900	\$6,000	Campus Athletic Coord
CLX	CL	Golf HS	2	\$2,925	\$4,500	Campus Athletic Coord
CMX	CM	Golf Co-Ed HS	1	\$4,225	\$6,500	Campus Athletic Coord
CEX	CE	Soccer Varsity	2	\$3,250	\$5,000	Campus Athletic Coord
CFX	CF	Soccer Junior Varsity	2	\$2,275	\$3,500	Campus Athletic Coord
CZX	CZ	Soccer Freshman	2	\$1,300	\$2,000	Campus Athletic Coord
BXX	BX	Softball Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
BYX	BY	Softball Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BYZ	BY1	Softball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord
ESX	ES	Swimming Assistant	1	\$2,275	\$3,500	Campus Athletic Coord
COX	CO	Swimming Head	1	\$3,705	\$5,700	Campus Athletic Coord
AJX	AJ	Tennis Assistant (Semester)	1	\$813	\$1,250	Campus Athletic Coord
ETX	ET	Tennis Assistant (Year)	1	\$1,625	\$2,500	Campus Athletic Coord
CKX	CK	Tennis Spring Head	1	\$1,853	\$2,850	Campus Athletic Coord
CIX	CI	Tennis Varsity Head (Year)	1	\$3,705	\$5,700	Campus Athletic Coord
VSX	VSJ	Tennis Varsity & JV (Semester)	1	\$2,260	\$3,475	Campus Athletic Coord
VJX	VJY	Tennis Varsity & JV (Year)	1	\$4,518	\$6,950	Campus Athletic Coord
CDX	CD	Track Assistant	5	\$1,853	\$2,850	Campus Athletic Coord
CCX	CC	Track Varsity Head	2	\$2,925	\$4,500	Campus Athletic Coord
ERX	ER	Trainer Assistant	1	\$4,914	\$7,560	Campus Athletic Coord
EZX	BZ	Trainer	1	\$5,272	\$8,110	Campus Athletic Coord
CRX	CR	Volleyball Varsity Head	1	\$4,550	\$7,000	Campus Athletic Coord
CSX	CS	Volleyball Junior Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
CTX	CT	Volleyball Freshman	1	\$2,600	\$4,000	Campus Athletic Coord
Middle School						
AAX	AA	Campus Athletic Coordinator	2	\$650	\$1,000	Asst Director Athletics
AEX	AE	Basketball	8	\$1,625	\$2,500	Campus Athletic Coord
ACX	AC	Football Assistant	6	\$2,425	\$3,730	Campus Athletic Coord
ABX	AB	Football Head	2	\$2,925	\$4,500	Campus Athletic Coord
CXX	CMS	Soccer	2	\$650	\$1,000	Campus Athletic Coord
AGX	AG	Tennis	2	\$975	\$1,500	Campus Athletic Coord
TGX	TAG	Tennis Co-Ed	1	\$1,072	\$1,650	Campus Athletic Coord
AFX	AF	Track	8	\$1,495	\$2,300	Campus Athletic Coord
AIX	AI	Volleyball	4	\$1,625	\$2,500	Campus Athletic Coord

*Positions are based on actual number of teams

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Special Supplemental Pay Schedule 2018-2019

Code		Type of Supplemental	Positions	2017-2018 Amount		Submitted by
District Level						
AVC	-	AVID Site Coordinator (paid out via Supplemental Pay by Dept.)	1	\$1,000	n/a	Guidance & Counseling
AP5	-	AP Coordinator level 1 (0-499 exams) paid out via Supplemental Pay by Dept.	varies	\$500	n/a	Guidance & Counseling
AP6	-	AP Coordinator level 2 (500-999 exams) paid out via Supplemental Pay by Dept.	varies	\$1,000	n/a	Guidance & Counseling
AP7	-	AP Coordinator level 3 (1000-1499 exams) paid out via Supplemental Pay by Dept.	varies	\$1,500	n/a	Guidance & Counseling
AP8	-	AP Coordinator level 4 (1500-1999 exams) paid out via Supplemental Pay by Dept.	varies	\$2,000	n/a	Guidance & Counseling
AP9	-	AP Coordinator level 5 (2000+ exams) paid out via Supplemental Pay by Dept.	varies	\$2,500	n/a	Guidance & Counseling